

Website Terms of Use

General

This website provides general information about SEQURE Services Ltd (“SEQURE” - NZBN 9429046146168) & its services & third-party individuals & organisations. Access & use of this website is subject to these terms.

By accessing or using this website, you agree to be bound by these terms.

Changes to these Terms

SEQURE may revise and update these Terms of Use at any time and without notice. Please check this page from time to time to learn of any changes we have made, as they are binding to you.

Use of this website after any changes constitutes your acceptance of the new terms.

Changes to our Site

SEQURE may update this site from time to time, and may change the content at any time. However, please note that any of the content on our Site may be out of date at any given time, and we are under no obligation to update it.

Insourcing / Placement / Recruitment services

The provision of SEQURE’s Insourcing / recruitment / placement services is subject to separate terms & conditions.

Links to third party websites

Links to other websites or third parties’ details are for convenience only & do not necessarily indicate any endorsement of those websites or third parties or any associated organisation, product or service. You should make your own enquiries about the material on the websites or third parties.

Copyright

This document, website and its content, ideas, and etc are copyright property of SEQURE.

Confidentiality

Any information supplied to a Customer by the company regarding a Candidate or vice versa is done so on a strictly confidential basis to enable the Customer / Candidate to assess the suitability for the position and except where authorised or required by law shall not be disclosed to any third party without the express written consent of SEQURE.

All information disclosed by a Customer to the company will be held confidential by SEQURE and will not be disclosed to any third party without the consent of the Customer.

Any confidential information provided by a Customer to SEQURE may be accessed by any agent, employee or affiliate of SEQURE in order to complete a successful Candidate placement for the Customer.

Limitation of Liability

SEQURE accepts no responsibility or liability to a Customer or any associated party whether in contract, tort, statute or otherwise for any error, omission or loss (whether indirect, direct or consequential), costs or expenses (including legal costs) incurred as a result of a Candidate's / Supplier's acts or omissions.

The Customer agrees to indemnify SEQURE against any claim that may arise due to the actions or omissions of SEQURE's Candidate / Supplier.

The Customer acknowledges and agrees that they are solely responsible for the recruitment decision they make. It is important that the Customer is entirely satisfied with a Candidate before engagement.

If SEQURE's liability to a Customer cannot be excluded by operation of law then the Customer's liability is limited (at its option) to either the resupply of the relevant services or the cost of the resupplying the relevant services.

Privacy

This website & its content are provided "as is" & without any express or implied warranties of any kind, except those that cannot be excluded by law.

SEQURE uses reasonable efforts to ensure the accuracy, correctness & reliability of the material on this website. However, SEQURE does not represent that the material on this website is error-free & does not warrant the accuracy or suitability of the material.

The Customer and Candidate agree and accept that the website contains valuable confidential and proprietary information ("Information") which is the property of or the responsibility of SEQURE (the Information"). This may include sensitive personal data. By accessing the Information no disclosure of the Information shall be made without the express written consent of SEQURE and any unauthorised disclosure of any Information may be actionable at law.

A Candidate / Supplier enquiring about offering their services through SEQURE are permitting to divulge their information to any Customer, Agent, party required to assess your suitability.

Governing Law

These Terms of Use are governed by the law of New Zealand.

SEQURE Quality Policy

SEQURE provides an insourcing service to New Zealand's hospitals to improve productivity and manage waiting lists. This is done by bringing experienced specialists and health teams to hold clinics and conduct surgery using a combination of after hours, weekends, and during normal hours.

SEQURE will use the Quality Management principles to help meet our Customers and Candidates' requirements, and to meet our objectives.

The performance and delivery of our tasks and services will be focused on ensuring our services are standardised and highly valued by our Customers, Candidates, Suppliers, staff, and other stakeholders as we will continuously work, using the Quality Management principles, towards meeting our Customers' and Candidates' standards.

SEQURE shall ensure we have quality relationships with our Customers and stakeholders by using direct and open verbal communication.

Use quality processes and principles to ensure we follow up effectively to meet Customers' requirements and therefore to close opportunities.

SEQURE staff will focus on delivery of good quality Candidates to our Customers.

Staff are encouraged to research and develop ways to add more value to our Candidates and Suppliers beyond recruitment.

Staff will have the skills and qualifications necessary to provide services to our customer. If they do not then they will be trained to meet the standard of skills required.

SEQURE staff have a commitment to satisfy any requirements to maintain a sound quality management system. This commitment extends to continual improvement of the quality management system.

Definition

Candidate means a person or entity (company, partner, etc) who is seeking work.

Customer, Client means an entity interested or currently receiving services from SEQURE.

Supplier means a Candidate who has accepted a contract through SEQURE or its associates (eg Mercury Medical Recruit) to provide a service to our Customer.

We, I, Our means SEQURE Services Ltd.

You, Your means the user or the website as an individual representing themselves, a Customer, Agent, or other.